

Well-being Plan - Step 1 - To support the transformation of Early Year Services in Swansea to provide better support for children to have the best start in life.

Quarter: 2 2023/24

| Overall RAG status |    |    |    |
|--------------------|----|----|----|
| Q1                 | Q2 | Q3 | Q4 |

| KPI | Target | Result | Comment | RAG |
|-----|--------|--------|---------|-----|
|     |        |        |         |     |

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| 2023-24 Action  | Desired outcome   | Milestone | Milestone Deadline | Milestone Owner            | Success Measure  | Progress Update  | RAG   |
|---|---|-----------|--------------------|----------------------------|--|--|-------|
| Identify a lead sponsor for the integration toolkit, the Early Years Maternity Maturity Matrix (EYMMM)    | Sponsor identified and attending PSB to ensure the work is highlighted and driven   |           | Apr-23             | KS/AW/GM                   | Sponsor identified   | Discussion with Karen Stapleton have resulted in Michelle Davis involvement in the Early Years Steering Group. Karen Stapleton has been identified as the Lead for the Early Years Objective at a PSB level.   | Green |
| Integrate the work of the Early Years Steering Group with the PSB wellbeing objectives from Swansea & NPT | A single action plan that supports outcomes from Early Years Integration Transformation (EYIT), PSB Wellbeing Objective, incorporating recommendations from EYMMM & EYIT evaluation |           | Sep-23             | Early Years Steering Group | Amended Terms of Reference for the group to ensure clarity | Amended ToR sent around to partners for discussion, and updating. Final sign off is expected by the end of October 2023. The need to develop an integrated strategy is recognised. The vision for Early Year Integration Steering Group is to lead on the EY PSB objectives across the HB footprint, discussions with Swansea have resulted in agreement, however further discussions are needed in NPT. This should support an integrated way of working across the region. | Amber |

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|--|---|--|-------------------------------------|---|--|--|-------|
| Develop a framework with performance measures.   | Agencies working towards agreed performance measures  |  | Mar-24                              | Early Years Steering Group                            | Framework developed, in place and used by all partners             | Performance measures for Pathfinder pilots are being examined to ensure that the lessons learnt from the testing is measurable. Flying Start measures for SLT, HV & Parenting are also being examined to ensure that work is reported and impact assessed. Work has begun to understand the various EY reports with a view to understanding how to align them and support the development of an EY Strategy. | Green |
| Develop a Swansea Bay Early Years and Maternity Strategy, to bring together different strategies from Swansea, NPT & SBUHB | A single action plan that supports outcomes from Early Years Integration Transformation (EYIT), PSB Wellbeing Objective, incorporating recommendations from EYMMM & EYIT evaluation |  | Mar-24                              | All agencies – lead by the early Years Steering Group | Multi agency strategy developed, in place and used by all partners | Sessions are booked to begin populating a draft action plan to develop the strategy following an initial planning session in February. Recommendations from the Early Years Maturity Matrix, and EYIT to be woven into the plan.   | Green |
| Engage key stakeholders and public around an action plan, and better understand population needs                           | Action plan and recommendations taken to the public   |  | March 2023/<br>May 2024/<br>ongoing | GM  | Action plans informed by process                                   | ongoing - sessions planned to engage with the public.  | Green |

Well-being Plan - Step 2 - To build on Swansea's 2022 declaration of being a Human Rights City .

Quarter: 2 2023/24

| Overall RAG status |    |    |    |
|--------------------|----|----|----|
| Q1                 | Q2 | Q3 | Q4 |

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| 2023-24 Action   | Desired outcome  | Milestone                                   | Milestone Deadline | Milestone Owner | Success Measure  | Progress Update  | RAG   |
|--|--|---|--------------------|-----------------|--|--|-------|
| To work with stakeholders to develop and deliver an action plan that supports the declaration of Swansea being a Human Rights City.                                      | Across Swansea there is evidence that the following Human Rights principles are being proactively applied: <ul style="list-style-type: none"> <li>• Embedding Human Rights</li> <li>• Equality &amp; non-discrimination</li> <li>• Empowering people</li> <li>• Participation</li> <li>• Accountability</li> </ul> | Stakeholder Engagement Workshop             | 16-Jun-23          | AD              | Case study evidence at year end of a human rights approach in respect of: <ul style="list-style-type: none"> <li>• Tackling poverty</li> <li>• Vulnerable children and families</li> <li>• Tackling discrimination</li> <li>• Domestic violence and abuse</li> </ul> Evidence of an increase in Human Rights awareness across the city | A plan to put Human Rights at the centre of the Council's decisions is in final draft. The HRC Steering group members have been tasked with developing their own Human Rights approach plan and plans will be shared at the next steering group meeting (2nd Oct).<br>A report has been written with the results from the Action plan engagement event. This report has been shared with the steering group and will be presented to them further on the 2nd of Oct. The Council's actions and key indicators under the HRC priorities are currently being developed using the information from the report and speaking to relevant officers | Amber |
|  |  | 1st Draft of action plan                    | 30-Jun-23          |                 |  |  |       |
|  |  | Final Draft                                 | 31-Jul-23          |                 |  |  |       |
|  |  | 1 <sup>st</sup> year action plan completion | 31-Mar-24          |                 |  |  |       |
| 2023-24 Target: Develop a five year action plan and implement the first year resulting in evidence of an increase in awareness of human right across the city and county |  |   |                    |                 |  |  |       |

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| Creation of a Human Rights Stakeholder Panel   | To act as a 'critical friend' to the Council and Swansea's Public Service Board partner organisations in their design and fulfilment of their Human Rights City action plans by contributing their expertise and experience from an independent perspective. | Mapping exercise of existing stakeholder panels and engagement networks          | 16-Jun-23 | AD | Independent feedback is received from stakeholder group on action plan impact<br><br>Panel is involved in review of year 1 action plan implementation and development of year 2 actions | Document has been created holding contact details of engagements groups and networks that have been shared with us post event. Exploring the creation of a stakeholder panel will be included in the action plan for the priorities. | Amber |
|  |  | Advertisement of Stakeholder panel and Registering expression of interests       | 30-Jun-23 |    |   |  |       |
|  |  | Panel formed and first meeting   | 30-Sep-23 |    |   |  |       |
|  |  | Panel involved in review of year 1 action plan and development of year 2 actions | 31-Mar-24 |    |   |  |       |
| 2023-24 Target: Human Rights City Stakeholder Panel is established and makes a positive contribution to the delivery of Step 2 |  |  |           |    |   |  |       |

Well-being Plan - Step 3 - Working towards Swansea's net zero target and nature recovery.

Quarter: 2 2023/24

| Overall RAG status |    |    |    |
|--------------------|----|----|----|
| Q1                 | Q2 | Q3 | Q4 |

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| 2023-24 Action   | Desired outcome  | Milestone  | Milestone Deadline | Milestone Owner | Success Measure  | Progress Update  | RAG   |
|--|--|--|--------------------|-----------------|--|--|-------|
| Map the arrangements in place in climate signatories' organisations to tackle climate change and nature recovery in the city and county of Swansea to build capacity and capability, through<br><br>a) sharing of good practice and innovation<br>b) identification of collaborative adaptation and mitigation actions | Improved understanding of who is doing what across the city and county of Swansea to ensure a more cohesive and coordinated approach to ensuring a just and equitable transition to net zero by 2050 by taking action to adapt to and mitigate the impacts of climate change and enable nature recovery, with resources understood and better utilised | Establish Climate Signatories Group as delivery group for PSB action under Step 3                          | 31st May 2023      | Jane Richmond   | Climate Signatories Group agree to be PSB Delivery Group and ToR reflect this                                      | Agreed in meeting 19/06/2023   | Green |
|  |  | Define the exercise scope and gather relevant documents gathered   | 30-Jun-23          | Helen Grey      | Scope agreed by PSB  | Scope and approach agreed by main C&N Signatories Group. Main survey questions agreed and sent for translation and creation of MS Forms survey. A second, lighter touch survey is also being developed, which will go to 'environment sector' organisations to understand wider landscape across C&CS. | Green |
|  |  | Group present map and analyses to PSB, including examples of good practice and collaborative opportunities | 31-Dec-23          | Helen Grey      | PSB approves the map and agrees key areas of future action on good practice sharing / innovation and collaboration | Project delivery running to agreed timescales  | Green |
|  |  | Produce an action plan to take forward in 2024-25  | 31-Mar-24          | Helen Grey      | PSB agrees 2024-25 action plan   | Project delivery running to agreed timescales  | Green |
| Key Performance Indicator for Action 1: By the end of March 2024 there is an action plan for 2024-25 which sets out how the PSB will share good practice, identify, and share innovation and work collaboratively to add value to work of individual organisations   |  |  |                    |                 |  | Project delivery running to agreed timescales  | Green |

|  |  |  |                                  |               |   |  |       |
|--|--|--|----------------------------------|---------------|---|--|-------|
| Produce an independent adaptation and mitigation strategy for the city and county of Swansea, taking account of the seven wellbeing goals and the Climate Change signatories' statutory functions and responsibilities | Swansea has a climate change and nature recovery adaptation and mitigation strategy which has been agreed by the Climate Signatories Group and the PSB which will inform the development, in 2024-25, of an action plan for 2024-28. | Undertake and report to PSB a desktop risk assessment of the key climate change (CCRA3) risks for Swansea to inform adaptation and mitigation plan | 31/07/2023 (will be by 20/10/23) | Jane Richmond | Report and recommendations adopted by PSB, with key risks / actions allocated a lead organisation to take forward. Work progressing as per SPF funding bid. JR to take initial findings to PSB once CC&NR Steering Group are informed | Initial high level assessment of CCRA3 risks that are seen to be less relevant to Swansea has been carried out as part of defining the scope for the consultancy work. Scope itself almost complete and process for procurement via Sell 2 Wales underway. NOTE: the scope of work, as now to be funded by SPF monies, is now wider than first anticipated and proposed new milestones and deadlines are set out below this table. | Green |
|  |  | Secure funding to commission independent consultant to develop an adaptation and mitigation strategy for Swansea                                   | 31-Jul-23                        | Jane Richmond | Funding secured to enable an independent strategy to be produced  | Funding successfully secured, full amount awarded.   | Green |
|  |  | Commission consultant  | 30-Sep-23                        | Jane Richmond | Consultant is commissioned in time to enable strategy to be produced by March 2025  | Brief and approach to commissioning of consultant agreed by main C&N Signatories group. Consulted due to be appointed in Jan 2024.   | Green |
|  |  | Draft strategy presented to PSB  | 31-Mar-24                        | Jane Richmond | Strategy is produced to time, and quality required  | Due to the wider scope and breadth / phasing of work to be completed, as per funding bid and draft brief, the consultancy project will extend into year 24/25. Reporting of progress to date and any early fings will be shared at this milestone date. A draft strategy may now be expected in October 2024. Please see proposed new milestones and dates, below.   | Green |
|  |  | Plan in place to consult and engage PSB members and climate and nature charter signatories on the draft strategy                                   | 30-Jun-24                        | Jane Richmond | Appropriate communications and engagement are in place to take the draft strategy forward in 2025   | Please ref to above regards timescales.  |       |
| Key Performance Indicator for Action 2: The PSB has produced a final independent adaptation and mitigation strategy for the city and county of Swansea, by 30 June 2024  |  |  |                                  |               |   |  | Green |

Suggested new action plan milestones and dates for A&M Strategy:

| Activity                               | Date                                 |
|--|--------------------------------------|
| Tender pre-evaluation consultation     | Mid-October                          |
| Tender released / closed               | 20 <sup>th</sup> Nov - 11th Dec 2023 |
| Interviews                             | 5 <sup>th</sup> January 2024         |
| Contract award                         | 12 <sup>th</sup> January 2024        |
| Inception meeting (contract commences) | February 2024                        |
| Strategy delivered                     | October 2024                         |

Well-being Plan - Step 4 - Making Swansea safer, more cohesive, and prosperous.

Quarter: 2 2023/24

| Overall RAG status |    |    |    |
|--------------------|----|----|----|
| Q1                 | Q2 | Q3 | Q4 |

Strategic Lead: Mid and West Wales Fire and Rescue Service  
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| 2023-24 Action   | Desired outcome  | Milestone  | Milestone Deadline | Milestone Owner | Success Measure  | Progress Update  | RAG |
|--|--|--|--------------------|-----------------|--|--|-----|
| To create a pop up community village during the Welsh Firefighters Fitness Challenge event taking place in Castle Gardens, Swansea on the 3 June 2023. | To build a pop up community village during the Welsh Firefighters Fitness Challenge event taking place in Castle Gardens, Swansea on the 3 June. | Define the event scope and identify key stakeholders.  | 28-Apr-23          | Roger Thomas    | High levels of engagement with members of the public.  | The community safety village event was held as part of the Welsh Firefighters Fitness Challenge on Saturday, 03 June in Oxford Street, Swansea. The event offered the opportunity to engage with members of the public on a variety of subject matters, and was well attended by members of the public.  |     |
|  |  | Partner organisations invited to express an interest in having a stand in the "community village"                | 28-Apr-23          | Roger Thomas    | Demonstration of the added value for the communities of Swansea by partner agencies working together.                                | An invitation was circulated to several partner organisations, and was attended by the following agencies: Mid and West Wales Fire and Rescue Service, RNLI, Guide Dogs for the Blind Association, Firefighters Charity, South Wales Police & Go Safe, Life Long Learning Service, Swansea Neighbourhood Watch Association, SCVS, Welsh Ambulance, Swansea Council Community Cohesion Team, Ageing Well, Partnership and Involvement Team, Wales Safer Communities Network, Local Area Coordination, Swansea Council and Swansea CMET Team - Evolve. |     |
|  |  | Communications strategy to be developed to ensure a consistent message is shared from each partner organisation. | 31-May-23          | Roger Thomas    | Delivering of key messages and information sharing.<br><br>Promotion of the work and raising awareness of the Public Services Board. | Information about the event was circulated to all partner organisations, PSB partners, together with Fire Authority and Swansea Councillors to promote the event and encourage attendance.   |     |



|   |   |   |           |              |  |  |  |       |
|---|---|---|-----------|--------------|--|--|--|-------|
|   |   | PSB questionnaire to be developed to assist engagement and data collation with members of the public.       | 31-May-23 | Roger Thomas | Case study / good news stories.<br>Stakeholder engagement and feedback.<br>Completed surveys.<br>Number of referrals.<br>Feedback from partner agencies. | The event resulted in the referral of approximately, 55 Home Fire Safety visit requests.<br>Approximately, 130 engagements with families because of the Lego free draw and both questions on the form – which number to call in a real emergency / How often to test a smoke alarm.<br>These questions led to good engagement with parents and valuable lessons for children.  | Green  |       |
|   |   | Evaluation post event to identify lessons learnt to help with the future shaping of all PSB related events. | 29-Nov-23 | Roger Thomas | Social media engagement.<br>Number of leaflets, freebies and information packs distributed.<br>Collection of qualitative and quantitative data.          | Evaluation post event - A feedback form has been circulated to all partner organisations who attended, a number of which are on annual leave, so not all feedback has been received. An internal debrief meeting also took place on Thursday, 29 June to establish what went well, what didn't go well and discuss what could be improved for next year. It was highlighted that overall the event was extremely successful, with very positive feedback received from partner organisations and members of the public. The need to provide advance notice of next year's event was highlighted as an area of improvement, together with the promotion of the event to target the hard to reach communities. Alternative ways to potentially promote the event was discussed and agreed. Engagement from some partner agencies was highlighted as an area of concern too, with limited to no engagement from some organisations and agencies. Some organisations said no straight away, sighting staffing issues as the main reason for being unable to attend, due to most staff working Monday - Friday 0900am-1700pm and no provision to pay overtime, and some organisations failed to respond to the invitation confirming yes or no. |  |       |
| Key Performance Indicator for Action 1: Create a multi-agency PSB event.        |   |   |           |              |  |  | All of the information listed below, will be confirmed during the next PSB update. | Amber |
| To host a safeguarding event during safeguarding week in November, to share key | To promote and share information, ways of working and lessons learnt around the subject | Define the event scope and identify key stakeholders  | 31-May-23 | Amanda Carr  | Good attendance by a wide range of partner organisations identifying the   | Meetings were held with SCVS and MAWWFRS to scope out the event.   |  |       |

messages and learning opportunities between partner agencies, with a particular focus on practitioners from individual organisations.

of safeguarding, to help make the communities of Swansea safer, more cohesive, and prosperous.

Event theme, venue, date of event to be agreed.

31-May-23

Amanda Carr

key needs of the communities of Swansea.

Following consideration of identified themes, it was agreed to focus the event on the theme of safeguarding. The event titled 'Safeguarding Swansea - Building Safer and Stronger Communities Together' will be held in the Swansea.com Stadium on Friday, 17 November between 10:00am -15:00pm. The event details are as follows: Safeguarding Swansea - Building safer and stronger communities, together. This Safeguarding event is hosted by the 'Stronger Communities' workstream of Swansea PSB (Public Services Board). We are bringing together a diverse range of organisations to discuss ways to improve safeguarding across Swansea. Join us to share ideas, promote best practice and identify new ways of working together to make the communities we serve safer. Let's find ways to work collaboratively to build safety and resilience within our communities and to ensure that the needs of vulnerable people are collectively met. Speakers We'll hear from representatives from different organisations and Swansea PSB partners, including: Dave Howes, Director of Social Services; Chief Fire Officer Roger Thomas (Mid & West Wales Fire & Rescue Service); Chief Superintendent Simon Belcher (South Wales Police) Mark Brace, Wales Safer Communities Network; Workshops: You'll have the chance to choose from a variety of workshops looking at topics of mutual interest, such as Contextual Safeguarding and Hoarding. Networking space: There will be a marketplace space, with representation from a range of partners, providing opportunities to network and share information.

Amber

Target audience to be established and appropriate representatives / organisations and practitioners identified and invited.

31-May-23

Amanda Carr

It was agreed that the event will target safeguarding practitioners from numerous partner organisations, which will help with sharing of wider learning and best practice. The Eventbrite invite has been circulated to practitioners across Swansea using partner organisations distribution lists to encourage attendance. Comms Officers from MAWWFRS will be in attendance on the day to take photos and promote on social media.

Promotion of event and communications strategy agreed.

30-Jun-24

Amanda Carr

Once the final date has been agreed, the event will be promoted accordingly.

|  |  |   |                          |              |                      |   |       |
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|  |  | Referrals made between partner organisations.                       | Dependent on event date. | Amanda Carr  |                      | To be updated post event.   |       |
| Key Performance Indicator for Action 2: Increase awareness and information sharing between partner organisations to help support the communities of Swansea. |  |   |                          |              |                      |   | Green |
| <b>2023-24 Action</b>  | <b>Desired outcome</b>   | <b>Milestone</b>  | <b>Deadline</b>          |              |                      |   |       |
| Key Performance Indicator for Action 3: Host a 'walking in our shoes event'  | The aim of these events is to broaden the awareness of partners' work and improve networks, particularly amongst those who engage directly with our communities. | Define the event scope and identify key stakeholders and attendees. | 30-Sep-23                | Roger Thomas |                      | The event has been arranged for Tuesday, 17 October at Mid and West Wales Fire and Rescue Service's Training Facility in Earlswood, Jersey Marine. The event will focus on 3 principal areas, Operational Response, Prevention (Community Safety) and Protection (Built Environment). As the event will be of particular interest to practitioners within the Community Safety world (e.g. road safety, safeguarding etc) and also planning and building control, it has been requested that the invite is circulated to practitioners within these fields by PSB partners. The event will include presentations from MAWWFRS's Community Safety and Business Fire Safety teams, together with an overview of our Medical Response provision, organisational structure and a variety of demonstrations. | Amber |
| Key Performance Indicator for Action 3: Host a 'walking in our shoes event'  | The aim of these events is to broaden the awareness of partners' work and improve networks, particularly amongst those who engage directly with our communities. | Opportunities to network, build relationships and share learning.   | 30-Oct-23                | Roger Thomas | Post event feedback. |   | Red   |

Well-being Plan - Step 5 - Developing Swansea's Integrated Cultural Offer.

Quarter: 2 2023/24

| Overall RAG status |    |    |    |
|--------------------|----|----|----|
| Q1                 | Q2 | Q3 | Q4 |

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Overarching aim is to co-create a Cultural Strategy for Swansea, with cross sector partners and community leaders that sets a strategic framework for an integrated offer longer term. A brief is currently being written to secure external support for this, as part of the Shared Prosperity Fund programme.

| 2023-24 Action  | Desired outcome      | Milestone   | Milestone Deadline | Milestone Owner | Success Measure         | Progress Update  | RAG   |
|---|----------------------|---|--------------------|-----------------|-------------------------|--|-------|
| Establishment of a Swansea Creative Network to support and help sustain the cultural and creative ecology and economy, thereby enabling cultural and creative practitioners to respond effectively to initiatives that promote health, community cohesion, civic pride and economic prosperity. | Network established. | Secure funding via Creative Wales, SPF and UWTSD. | 30-Jun-23          | Tracey McNulty  | Funding secured.        | New community space in the city centre Hub secured as a 'creative hub', with equipment from Creative Wales grant; Shared Prosperity Fund secured. Meetings with stakeholders taking place 22 September 2023. | Green |
|   |                      | Appointment of co-ordinator.                      | 10-Oct-23          | Tracey McNulty  | Co-ordinator appointed. | Job description completed and with HR for recruitment.   |       |
|   |                      | Launch of network and events programme.           | 29-Dec-23          | Kate Wood       | Network launched.       | Scope to be determined with partners now funding secured at meeting 22 September 2023  |       |
| Key Performance Indicator for Action 1: Swansea Creative Network established.<br>2023-24 Target: Membership secured from across the cultural and creative sectors.  |                      |   |                    |                 |                         |  | Amber |

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| <p>Delivery of the partnership agreement with Sport Wales to ensure compliance with nationally recognised levels of physical activity required to be beneficial to health.</p> <p>Deliver outcomes of priority groups defined by existing and consistent low participation rates.</p>   | <p>Through recognised national surveys key participation rates in sport and physical activity within Swansea will reach or exceed existing levels and national averages.</p> <p>Decreasing participation gaps between local averages and targeted priority groups.</p> <p>PSB partners will have visibility of the activity and actively support the delivery of positive outcomes.</p> | <p>Complete detailed quarterly insight and learning performance log to Sport Wales as per partnership agreement covering activities and action linked to one of the following nationally agreed areas of work :-</p> <ul style="list-style-type: none"> <li>• Active Nation</li> <li>• Enjoyment</li> <li>• Lifelong</li> <li>• Access/Everyone</li> <li>• Active Older Adults</li> <li>• Free Swimming</li> </ul> | <p>4 per year</p> | <p>David Jones</p> | <p>Compliance with Sport Wales accountability expectations and continuation of annual funding.</p> <p>Promotion of activities to increase participation.</p> | <p>Our second bi-monthly accountability report prepared in regard to our partnership agreement has been completed and accepted by Sport Wales in all areas. The key areas of work as part of the agreement to date are as follows:-</p> <p><b>Targeted Delivery-</b> Agreed areas of work completed or underway include:-</p> <p><b>Us Girls and StreetGames</b></p> <p>The Us Girls and Street Games summer holiday camps, organised by the Sport and Health team’s Community Sport Officers, have been hugely successful. 400 children and young people were engaged over four weeks, with 8 sessions in total held at Penlan Leisure Centre. 6 external partners were involved in the delivery and a number of volunteers were trained as delivers on the scheme alongside our team</p> <p><b>Fit and Fed</b></p> <p>This project aims to support children and young people up to the age of 25 who live in deprived areas, access free schools meals and/or come from low socioeconomic households. Funding was drawn down from PEARS via Street Games Wales to tackle holiday hunger and to engage more children and young people in sport and physical activity during the school holidays. Over the summer 836 participants participated in Fit and Fed sessions set up by the team. We look forward to continuing to be able to provide an opportunity for children and young people to access warm meals, fruit and snacks at future events and projects, including upcoming camps during October half term and ongoing engagement with the KPI team in Bonynmaen</p> <p><b>BME Sport Swansea Project</b></p> <p>The project continued across the summer with programmes centres around three key partnership programmes. 1 - Adult Basketball in Partnership with Basketball Wales 2 Girls football (9-16) in partnership with Freedom Leisure, 3- "MyZone Football" for targeted disaged young people in partnership with Swansea Mosque</p> <p>60 plus Active older adults programme</p> <p>In Swansea, the 60+ Active Leisure Scheme (ALS) funding is co-ordinated by Swansea Council’s Sport and Health team and is delivered in Partnership with Freedom Leisure. It is delivered across all 5 Freedom Leisure sites in Swansea: • Bishopston LC • The LC, Swansea • Morriston LC • Penyrheol LC • Penlan LC. In addition, a programme of activity is delivered in the local community through Swansea Council’s Sport and Health team. In total there over 20 sessions delivered weekly across the authority with a range of sessions being offered including Circuits, Tai Chi, Nordic Walking, Pilates, and Walking Sports.</p> <p><b>Community Sport Funding (Be Active Wales)</b></p> <p>There were 18 successful projects supported in July and August with projects ranging from £1,500 to £45,000. In total £156,000 of funding was invested in Swansea clubs through this grant. There are a further 12 projects waiting for consideration during September.</p> | <p>Green</p> |
| <p>Key Performance Indicator for Action 2: Adult weekly participation of 150 minutes per week or more in sport and physical activity. Young people participate for 5 hours or more per week in sport and physical activity.</p> <p>2023-24 Target: To achieve all agreed outcomes and “accountability expectations” set in partnership with Sport Wales and measured by the School Sport Survey and National Adults Physical Activity Survey.</p> |   |  |                   |                    |  | <p>Outcome 1 to be determined after young people and adult national surveys</p> <p>Outcome 2 On track following Q1</p>   | <p>Amber</p> |

Well-being Plan - Step 6 - To Influence and connect with other governance arrangements across the Swansea Bay region.

Quarter: 2 2023/24

| Overall RAG status |    |    |    |
|--------------------|----|----|----|
| Q1                 | Q2 | Q3 | Q4 |

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| 2023-24 Action   | Desired outcome   | Milestone  | Milestone Deadline | Milestone Owner   | Success Measure   | Progress Update  | RAG   |
|--|---|--|--------------------|---|---|--|-------|
| Map the Swansea Bay region partnership landscape (including member organisations) to:<br>a) clarify governance, roles and responsibilities and interfaces.<br>b) identify opportunities for collaboration on plan content.<br>c) identify gaps / overlaps in activities. | Organisations in the Swansea region and locality have a shared understanding of the partnership landscape and understand the opportunities to improve their synergy in progressing the seven wellbeing goals. | Define the exercise scope and relevant documents gathered.           | 30-Jun-23          | Leanne Aherne (LA), Kelly Gillings (KG), Michelle Davies (MD), Amy Richmond-Jones (ARJ) | Scope agreed by PSB.  | Initial information has been gathered on partnerships - setting out ToR, meeting frequency, outputs, membership. A table has been populated with this information. It is anticipated that this collection of information will be used to pull together a partnership map by September with the gaps and opportunities set out by December. | Green |
|  |   | Partnership map produced.  | 29-Sep-23          |   | PSB approves the map.   |  |       |
|  |   | Gap and opportunity analyses undertaken .                            | 29-Dec-23          |   | Analyses undertaken and consultation on findings started with lead officers in SB partnerships. |  |       |
|  |   | Produce final report for PSB consideration.                          | 31-Mar-24          |   | Report approved by the PSB.   |  |       |
|  |   | Share the map and report shared with other Swansea Bay partnerships. | 31-Mar-24          |   | Map and report are circulated by the deadline.  |  |       |

|  |   |   |           |                    |   |           |       |
|--|---|---|-----------|--------------------|---|-----------|-------|
| Key Performance Indicator for Action 1: Map and report shared with all partnerships in Swansea Bay.  |   |   |           |                    |   |           |       |
| Promote the PSB Wellbeing Plan and Wellbeing Assessment to all PSB partner organisations and key partnerships within the region.   | PSB plan is understood and considered by partner organisations and partnerships.<br><br>Wellbeing Assessment is used by partner organisations and partnerships to inform decision making. | Statutory PSB partner organisations approve the PSB Wellbeing Plan.   | 30-Jun-23 | Statutory partners | PSB Wellbeing Plan has been formally approved by all statutory partners.  | Complete  | Green |
|  |   | Statutory PSB Partner organisation confirm their plans take account of the Wellbeing Assessment and PSB Wellbeing Plan.         | 30-Jun-23 | Statutory partners | Statutory partners provide confirmation.  | Complete  |       |
|  |   | PSB Chair writes to partnerships within the Swansea Bay region promoting the Wellbeing Plan and Assessment.                     | 28-Apr-23 | PSB Chair          | Letter, plan and assessment is issued.  | Complete. |       |
|  |   | PSB Chair to seek meetings with other partnership chairs to discuss PSB plan and assessment and opportunities for collaboration | 29-Dec-23 | PSB Chair          | PSB Chair has met Chairs of the key Swansea Bay partnerships and at least one collaborative action has been agreed. |           |       |
| Key Performance Indicator for Action 2: PSB Wellbeing Plan and Assessment has been shared with all key partnerships in Swansea Bay and at least one collaborative action has been agreed as a result |   |   |           |                    |   |           |       |

Well-being Plan - Step 7 - To improve data quality and accessibility across the Swansea Bay region.

Quarter: 2 2023/24

| Overall RAG status |    |    |    |
|--------------------|----|----|----|
| Q1                 | Q2 | Q3 | Q4 |

Strategic Lead: Swansea Council  
 Name: Ness Young.  
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Operational Lead: Swansea Council  
 Name: Richard Rowlands  
 Organisation: Swansea Council  
 Email Address: richard.rowlands@swansea.gov.uk

| 2023-24 Action  | Desired outcome   | Milestone  | Milestone Deadline | Milestone Owner  | Success Measure | Progress Update  | RAG   |
|---|---|--|--------------------|--|-----------------|--|-------|
| To work with Regional Partnership Board officers to identify the key data sets required to support delivery of PSB Wellbeing Plan and the West Glamorgan Area Plan, to:<br>a) identify data gaps.<br>b) identify opportunities for data sharing.<br>c) improve alignment between Population Area Assessment and Wellbeing Assessment. | Improved data availability and quality across the Swansea Bay region. | Map RPB and PSB key data set requirements.                       | 30-Jun-23          | Kelly Gillings (KG), Leanne Aherne (LA)<br>Steve King (SK)<br>Michelle Davies (MD)<br>Amy Richmond-Jones (ARJ) | See milestones  | Initial meeting held in June between Swansea Council and RPB to review any gaps / opportunities following the production of the well-being and population assessments.   | Green |
|   |   | Identify data gaps.  | 29-Sep-23          |  | See milestones  | Further regional meeting held on 19 July involving colleagues from Swansea and NPT PSBs, individual partners and the RPB, with follow up held on 27 September. The focus has been on recent and future assessment requirements and to develop the identification of data commonalities and gaps. Agreed that NPT and the RPB review data gaps building on the work Swansea has started with an emphasis on identifying localised data. |       |
|   |   | Identify opportunities for data sharing between the RPB and PSB. | 29-Dec-23          |  | See milestones  |  |       |



|  |  |   |           |  |                |   |       |
|--|--|---|-----------|--|----------------|---|-------|
|  |  | Develop new datasets to meet PSB requirements .   | 31-Mar-24 |  | See milestones |   |       |
| Key Performance Indicator for Action 1: Data requirements to support PSB Wellbeing Plan are well understood and opportunities for sharing data with the RPB are being pursued. |  |   |           |  |                |   |       |
| Work with Regional Partnership Board (RPB) to develop digital data portal for partnerships (and their members) across the Swansea Bay region.                                  | Partners across the Swansea Bay region can access up to date data to inform and improve decision making. | Explore feasibility of the PSB to piggy back on work in progress by the RPB to develop a digital data portal.           | 30-Jun-23 | Kelly Gillings (KG), Leanne Aherne (LA)<br>Steve King (SK)<br>Michelle Davies (MD)<br>Amy Richmond-Jones (ARJ) | See milestones | No detailed proposal has been developed to date. Further discussions to take place on possible options. | Amber |
|  |  | Develop a proposal for a joint PSB/RPB digital data portal.   | 29-Sep-23 |  | See milestones | No detailed proposal has been developed to date. Further discussions to take place on possible options. |       |
|  |  | Seek approval of proposal and any associate funding requirement from all participating partners to progress in 2024-25. | 31-Mar-24 |  | See milestones |   |       |
| Key Performance Indicator for Action 2: Development and roll out a regional digital data portal approved by partners for implementation in 2024-25                             |  |   |           |  |                |   |       |

Well-being Plan - Step 8 - To Develop Swansea PSB performance management arrangements which measure and monitor the PSB's progress.

Quarter: 2 2023/24

| Overall RAG status |    |    |    |
|--------------------|----|----|----|
| Q1                 | Q2 | Q3 | Q4 |

Strategic Lead: Swansea Council  
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Operational Lead: Swansea Council  
 Name: Richard Rowlands  
 Organisation: Swansea Council  
 Email Address: richard.rowlands@swansea.gov.uk

| 2023-24 Action  | Desired outcome   | Milestone   | Milestone Deadline | Milestone Owner           | Success Measure   | Progress Update  | RAG   |
|---|---|---|--------------------|---------------------------|---|--|-------|
| To develop a Performance Management Framework for the PSB, including a 2023-24 Action Plan, milestones, 2023-28 population level outcome measures, and monitoring arrangements. | The PSB has effective performance management arrangements in place. | 2023-24 action plan, including milestones produced.                     | 28-Apr-23          | Strategic leads           | PSB has a 2023-24 action plan in place within the first quarter of the year.  | Complete   | Green |
|   |   | Performance management framework for the PSB is in place.               | 30-Jun-23          | Richard Rowlands          | PSB performance arrangements are formalised and in line with good governance principles.  | Complete - action plan with outcomes, success measures and milestones produced and agreed with strategic leads and used from Q1 for reporting to the PSB Committee.  |       |
|   |   | Map Population Level Outcome Measures for RPB and member organisations. | 29-Sep-23          | Leanne Ahern / Steve King | Population Level Outcome measures across region are understood.   | Population measures have been researched and mapped against well-being objectives and drivers. Initial draft work has recently been discussed with the PSB Delivery Group (operational leads). Further refinement of driver-indicator links will follow and then shared more widely. |       |
|   |   | PSB Population Level Outcome Measures agreed.                           | 31-Mar-24          | Richard Rowlands          | PSB has defined population outcome measures (aligned to member organisations and RPB) to monitor impact of the plan over the long term. |  |       |
|   |   | PSB receives quarterly performance reports.                             | 31-Jul-23          | Richard Rowlands          | PSB formally considers its performance at least quarterly.  | Complete - action plan with outcomes, success measures and milestones produced and agreed with strategic leads and used from Q1 for reporting to the Joint Committee.  |       |

|   |  |   |           |                  |   |       |
|---|--|---|-----------|------------------|---|-------|
| Key Performance Indicator for Action 1: PSB has an effective performance management framework in place.               |  |   |           |                  |   | Green |
| To undertake review of annual performance to inform the 2024-25 action plan.  | Stakeholders can see the performance and impact the PSB has had in 2023-24 and 2024-25 action plans are informed by the progress the PSB has made. | Draft annual review of performance is produced ready for publication in first quarter of 2024-25. | 31-Mar-24 | Richard Rowlands | Review provides an objective assessment of PSB performance and impact.                  |       |
|   |  | 2024-25 action plan is produced.  | 31-Mar-24 | Richard Rowlands | PSB has a robust action plan for 2024-25 ready for the start of the new financial year. |       |
| Key Performance Indicator for Action 2: 2023-24 Annual Review is produced and is reflected in the 2024-25 action plan |  |   |           |                  |   |       |